



International Federation of Chemical, Energy, Mine and General Workers' Unions
Internationale Föderation der Chemie-, Energie-, Bergbau- und Fabrikar-beitengewerkschaften
Fédération Internationale des Syndicats de Travailleurs de la Chimie, de l'Energie, des Mines et des Industries Diverses
Internationella kemi-, energi-, gruv- och fabriksarbetarefederationen
Federación Internacional de Sindicatos de Trabajadores de la Química, Energía, Minas e Industrias Diversas
国際化学エネルギー鉱山一般労連
Международная федерация профсоюзов химиков, энергетиков, горняков и работников других отраслей

President: Senzeni Zokwana • **General Secretary:** Manfred Warda

Ref: ICEM11/EN LT/134

10 November 2011

Solidarity Relief Fund: Indonesian Miners at Freeport-McMoRan's Grasberg Mine

Dear ICEM Affiliates & Friends:

As many know, 10,000 miners have been on strike since 15 September 2011 at the world's largest recoverable gold and copper mines – the Grasberg complex of Freeport-McMoRan Copper and Gold in West Papua, Indonesia. The **PT Freeport Indonesia Workers' Union**, affiliated to the Chemical, Energy, Mine Workers' Union (CEMWU) of PUK SP-KEP SPSI (the All Indonesian Trade Union), has mounted a strategic strike aimed at gaining a fair wage from this highly profitable USA-based company. The union is seeking a pay increase from the current US\$2.13 to US\$3.54 average hourly wage, and there are other issues.

The ICEM last week dispatched a team to Indonesia to investigate this strike and after meeting with both the union leaders and the management bargaining team, we succeeded in getting both sides back to the bargaining table. But although there was some compromise earlier this week on the wage issue, the sides are still far apart and the union will now extend the strike another month from 15 November to 15 December.

What the ICEM also discovered is that a special Solidarity Fund of the PT Freeport Indonesia Workers' Union has been diminished and needs replenishing. What we learned is that the union is feeding strikers and their families from five mass kitchens in the rural areas of Papua Province, as well as providing hardship monies in the form of humanitarian assistance to families.

ICEM asks that your union provide a contribution of your choosing, bank details here:

Account Number: 1540010259251
Bank Mandiri
Cabang Pembantu Kuala
Kencana-Timika, Province Papua, Indonesia
Swift Code: b m r i i d j a

We have gone to some length this week to ensure accountability. In addition, ICEM's Indonesian Affiliates' Federation Chairman, Brother D. Patombong Sjaiful, after meeting with unions in Jakarta, has endorsed this humanitarian gesture. A letter from the union to the ICEM is attached. To fully monitor this effort, I ask that you make reference to any contribution your union makes to the ICEM's Glen Mpufane, Phee Jungsun and Dick Blin (glen.mpufane@icem.org, phee.jungsun@icem.org, dick.blin@icem.org). **There is some urgency in meeting this request, so I encourage you to act swiftly.**

Fraternally,

Manfred Warda
General Secretary

CC: Senzeni Zokwana, ICEM President
D. Patombong Sjaiful, ICEM Indonesian Affiliates' Federation Chairman