

**ICEM World Conference for the Pulp & Paper Industries  
Piriápolis, Uruguay  
December 8-10, 2008**

***North Meets South  
Global Unity, Global Strength***

December 8:

9h30: Welcome and Introductions, Jouko Ahonen, Chairman, Finland

9h40: Welcome by Walter Silva, President of CUOPYC, Host Union, Uruguay

9h50: Welcome by Sergio Novais, ICEM South American/Caribbean Region, Brazil

10h00: Address Uruguay Minister, Tourism, Dr. Hector Lescano

10h15: Address Uruguay Minister, Industry, Daniel Martinez

10h50: Address by Uruguay Minister, Labour and Social Security, Eduardo Bonomi

11h15: Tea/Coffee Break

11h40: Report from ICEM Secretariat, General Secretary Manfred Warda

12h10: Report on Industry, Importance of ICEM Work Plan, Jouko Ahonen,  
Chairman

12h40: Addendum/Additions, ICEM Written Secretariat Report, Dick Blin, ICEM  
Pulp and Paper Officer

13h00: Lunch

14h15: Introduction of Industry Panel, Jouko Ahonen, Chairman

Ikka Hämälä, Chairman and CEO, Metsä-Botnia OY, Finland

Jeronimo Ruiz, Director of Pulp and Paper Industry, São Paulo State, CEO,  
BRACELPA (Brazil Pulp/Paper Assn.)

16h00: Tea/Coffee Break

16h20: Discussion and Questions of Industry Panel

17h30: Break for the Day

December 9:

**Note: A session likely will be interrupted with arrival and address by Uruguay President Tabaré Vázquez**

9h30: Introduction of Trade Union Panel, Goal of Work Plan, Jouko Ahonen, Chairman

Blas Juan Alari, FOEIPCyQ, Argentina

Jan-Henrik Sandberg, Svenska Pappers, Sweden

Fred Wilson, Communications, Energy, Paperworkers, Canada

Fernando Barassain (Coordinadora, Mercosur) Uruguay

Daniela Sampaio, Instituto Observatório Social, Brazil

Dick Blin, ICEM Pulp and Paper Officer, Geneva

11h15: Tea/Coffee Break

11h40: Discussion and Questions of Trade Union Panel

13h00: Lunch

14h15: Pulp/Paper Collective Bargaining in 2009; Work Plan Development  
Jouko Ahonen, Chairman; and Dick Blin, Pulp and Paper Officer

14h50: Discussion of Work Plan and Collective Bargaining Agenda

15h30: Tea/Coffee Break

15h50: Resume Discussion, Finalise Work Plan, Elect Chairman

17h15: Concluding Remarks

ICEM General Secretary Manfred Warda, Chairman Jouko Ahonen

15h40: Close

December 10:

Day Long Social Events Commemorating Signing of the Universal Declaration of Human Rights on December 10, 1948 ó Sponsored by Host Union, CUOPYC

Supplemental Agenda Items:

December 6-7: Building and WoodworkersøInternational Conference on Forest Certification Programmes for Latin America (Spanish language only)

December 7, 18h00: ICEM Meeting with Pulp and Paper Trade Unionists from Mercosur countries regarding Finland SASK possible 3-year Project on Union Building and Solidarity Activities in Latin American Sector