

Aurubis AG · Postfach 10 48 40 · D-20033 Hamburg

To
our colleagues
Vale Inco
Sudbury Mine
Ontario
Canada

Aurubis AG
Hovestraße 50
D- 20539 Hamburg
Telefon: +49 40 7883 – 32 03
Telefax: +49 40 7883 – 32 27

General Works Council
www.aurubis.com

29. October 2009

Dear colleagues,

It came as a surprise to us that Aurubis AG accepted a delivery from Vale Inco's Sudbury mine that had been loaded in Sudbury by strikebreakers.

We know that the prices on the raw material markets have declined and we are in the middle of a crisis. This however does not justify accepting such a serious drop in wages as demanded by Vale Inco, or reductions in the company pension. The demand for more precarious working conditions by taking temporary workers is also morally and socially out of the question for us.

We feel solidarity with you.

To give you our support, we have held the first discussions with our Management and drawn their attention to the situation in Sudbury. We have also brought up the matter of „Corporate Social Responsibility“.

We wish you every success!

Yours very truly

Renate Hold
Chairman of the General Works Council