



International Federation of Chemical, Energy, Mine and General Workers' Unions
Fédération internationale des Syndicats de Travailleurs de la Chimie, de l'Energie, des Mines et des Industries diverses
Internationale Föderation von Chemie-, Energie-, Bergbau- und Fabrikarbeitergewerkschaften
Federación Internacional de Sindicatos de Trabajadores de la Química, Energía, Minas e Industrias Diversas
Internationella Kemi-, Energi-, Gruv- och Fabriksarbetarefederationen
国際化学エネルギー鉱山一般労連
Международная Федерация Профсоюзов Работников Химической Промышленности, Энергетики, горняков и разнорабочих.

President: *Senzini Zokwana* ■ General Secretary: *Fred Higgs*

**ICEM WORLD CONFERENCE ON THE PULP AND PAPER INDUSTRIES
15-16 November
BRUSSELS, 2005**

PROGRAM

Monday, November 14

Arrival of Participants

Tuesday, November 15

9:00 **Opening and Welcome**

Sune Ekbåge, Acting Chair ICEM Pulp and Paper Industry Section

Bruno Bachely, FGTB

Fred Higgs, General Secretary, ICEM

9:40 **Economic Situation in the Sector, Merges and Acquisitions, Future Trends and their Effects on the Employees**

Introduction and Overview

Eugene Kuprin, Pulp and Paper Industry Officer, ICEM

Discussion

10:30 Coffee Break

11:00 **Continuation of the Discussion**

12:30 Lunch

14:00 **Global Agreements, Company Networks, International Solidarity**

Fred Higgs, General Secretary, ICEM

Axel Thuve, Vice-President, Norske Skog

Kare Leira, Chief Shop Steward, Norske Skog

Discussion

15:30 Coffee Break

16:00 **Contract and Agency Labour**

Fred Higgs, General Secretary, ICEM

Gerry Veart, Contract and Agency Labour Project Coordinator, ICEM

Discussion

18:00 End of Day 1 of the Conference

19:30 Conference Dinner

Wednesday, November 16

9:30 **Equal Opportunities**

Carol Bruce, Women, ICEM

10:30 Coffee Break

11:00 **Health, Safety and Environment Issues in Pulp and Paper Industry**

Introduction and Overview

Reg Green, Health, Safety and Environment Officer, ICEM

Brian Kohler, National Representative – HSE, CEP

Discussion

12:30 Lunch

14:00 **Election of Chair of ICEM Pulp and Paper Industries Section**

ICEM Future Work Plan in Pulp and Paper Industries

Discussion

Conclusions

Fred Higgs, General Secretary, ICEM

16:00 Closure of the Conference