



*International Federation of Chemical, Energy, Mine and General Workers' Unions*  
*Fédération internationale des Syndicats de Travailleurs de la Chimie, de l'Energie, des Mines et des Industries diverses*  
*Internationale Föderation von Chemie-, Energie-, Bergbau- und Fabrikarbeitsgewerkschaften*  
*Federación Internacional de Sindicatos de Trabajadores de la Química, Energía, Minas e Industrias Diversas*  
*Internationella Kemi-, Energi-, Gruv- och Fabriksarbetarefederationen*  
*国際化学エネルギー鉱山一般労連*  
*Международная Федерация Профсоюзов Работников Химической Промышленности, Энергетики, горняков и разнорабочих.*

**President:** *Senzeni Zokwana* ■ **General Secretary:** *Fred Higgs*

**ICEM WORLD CONFERENCE FOR THE MATERIALS INDUSTRIES**  
**Brussels, Belgium**  
**November 17-18, 2005**

**PROVISIONAL AGENDA**

**Thursday 17 November**

- 08.00 – 09.00 Registration
- 09.00 – 10.30 Conference Opening
- ◆ Michel Decayeux, Chair of ICEM Materials Industry
  - ◆ André Mordant, FGTB
  - ◆ Fred Higgs ICEM General Secretary
- 10.30 – 11.00 Coffee Break
- 11.00 – 11.30 Materials Industries - A Global Overview & Challenge  
*Phee J. ICEM Materials Industries Officer*
- 11.30 – 12.30 Challenges for Unions in Materials Industries  
Paul Lootens, FGTB, Belgium  
Keith Romig, USW, USA  
Hasan Isilak, IGBCE, Germany  
Clementino Guardaquivil, PCWC, Philippines  
Jim Hickentbotham, IBB, USA  
Joe Drexler, USW, USA
- 12.30 – 14.00 Lunch

**Session One: Global Agreement and Campaign**

- 14.00 – 14.30 ICEM Policy and Strategy  
*Fred Higgs, ICEM General Secretary*
- 14.30 – 15.00 General Discussion
- 15.00 – 15.30 Coffee break

**Session Two: Contract & Agency Labour**

- 15.30 - 16.00 ICEM campaign and strategy
- 16.00 – 17.00 Experiences and Lessons from Europe  
Issues and Obstacles from Asia, Africa and Latin America
- General discussion

- 17.00 close of the day's business
- 19.00 Conference dinner at the Mercure Royal Crown Brussels Hotel

***Friday 18 November***

**Session Three: HIV/Aids**

- 09.00 – 09.30 ICEM campaign and strategy
- 09.30 – 10.30 General discussion
- 10.30 – 10.45 Coffee Break
- 10.45 – 11.15 Dialogue with Lafarge  
Mr Patrice Lucas, Director Human Resources

**Session Four: Occupational Safety, Health and Environment in the Materials Industry**

- 11.15 – 11.45 ICEM Works and Campaigns  
*Reg Green, ICEM Occupational Safety, Health and Environment Officer*
- 11.45 – 12.30 Case presentation (social dialogue and campaigns)  
-on Asbestos  
-on Silica  
Michel Decayeux, France  
Jim Hicketbotham, USA
- 12.30 – 13.00 General Discussion on OSH and Environment
- 13.00 – 14.00 Lunch
- 14.00 – 14.30 General discussion on future work in the Industry Section
- 14.30 – 15.00 Election of ICEM Materials Industry Chairperson and Vice-Chairperson  
Acceptance speech by the New Chairperson
- 15.00 – 15.30 Coffee break
- 15.30 – 17.00 Conference Conclusions  
  
Meeting the Challenges - The Way Forward  
*Fred Higgs ICEM General Secretary*  
  
Any Other Business
- 17.00 Closure of the conference